



# Refuse Driver/Loader

**37 Hours per Week**

**Basic Pay £18,328.00 per annum**

**Driving hours paid at an enhanced rate equivalent to £21,701.00 per annum**

Boston Borough Council and East Lindsey District Council work together as a strategic alliance with a single workforce. As Councils we are going through an exciting period of transformation. We're becoming agile, innovative and commercial organisations underpinned by a healthy, people-centred, collaborative culture. We believe work should be enjoyable, challenging and rewarding. We work hard to create an environment in which our teams are supported to achieve their potential. We aim to continually improve the services provided to local people as part of our commitment to improve the quality of their lives and the environment we all live in and enjoy. Working for us, you can make an important contribution to that aim.

We offer a wide range of family friendly policies designed to enable you to balance your work and home life, manage your personal responsibilities and support you in times of difficulty.

We also offer excellent terms and conditions of employment including a Local Government pension scheme.

Working with the refuse team for Boston Borough Council is more than just a job. It's a career... with benefits, which include a career-average pension and a generous annual leave allowance.

But it's more than that. There's immense job satisfaction. If residents know nothing else about what the council does, they all know it collects their waste. Our bin lorry crews are some of the most appreciated of all our staff. Our waste services functions regularly feature as the highest rated by the public. People really appreciate what the refuse collection crews do for them.

Applicants should have a keen interest in the environment and enjoy working outdoors in all conditions to undertake the role in a safe, efficient and effective manner to achieve high levels of customer satisfaction. Full training will be given as part of our induction programme.

This role is a dual role with aspect of both loading and driving. Pay is commensurate to job role with a guarantee of 37 hours work per week. Basic salary is £18,328.00 per annum (£9.50 per hour) with all driving hours paid at an enhanced rate equivalent to £21,701.00 or £11.25 per hour.

Applicants for the position must have previous LGV driving experience, have Category C driving entitlement and hold the Drivers Certificate of Professional Competence (CPC). Annual CPC driver periodic training provided.

Previous waste collection experience and/or relevant NVQ would be advantageous but is not essential.

## **WORKING HOURS:**

Hours of work are Monday to Friday with some Saturday and bank holiday work required. 5.30am start daily. A flexible approach to hours of work is required to support the delivery of this service.

In return for your commitment and enthusiasm we can offer a varied and interesting workload and a genuine commitment to your career development.

We have an attractive benefits package including:

- Family friendly benefits
- Free parking during hours of work
- Career average pension scheme

For an informal discussion about this post you can contact Waste Supervisor Mat Anger on 01205 314200 or [mateusz.anger@boston.gov.uk](mailto:mateusz.anger@boston.gov.uk)





If you require any assistance please contact HR at [HR@pspsl.co.uk](mailto:HR@pspsl.co.uk)

Closing date: Wednesday 9th June 2021. Interviews w/c 14th June 2021

